

April 23, 2026

To Whom It May Concern,

It is my pleasure to provide this letter of recommendation for Mark Olvera and Olvera Company. I have had the opportunity to work closely with Mark on multiple projects at Hillcrest Baptist Church, and I can confidently recommend him as an exceptional construction professional and trusted project partner.

What distinguished Mark and his team throughout our multi-year campus improvements was their team approach and commitment to understanding ministry priorities alongside construction goals. From the earliest stages of planning, Olvera Company worked collaboratively with our pastoral leadership, education teams, recreation ministry stakeholders, and trade contractors to develop practical, phased solutions that aligned with our long-term vision.

A particular strength Mark consistently demonstrated was his responsiveness to client concerns. He listened carefully, communicated clearly, and proactively addressed issues before they became problems. Whether navigating scheduling constraints, occupied campus logistics, or unforeseen field conditions, he remained focused on solutions that protected both ministry operations and project objectives.

Mark's expertise in budget planning and financial stewardship was especially valuable. For our two campuses, Olvera Company developed comprehensive, multi-phase capital plans that allowed us to prioritize improvements over multiple budget cycles while maintaining fiscal discipline. Throughout the process, Mark provided thoughtful cost analysis, value engineering recommendations, and strategic phasing that resulted in significant cost savings while preserving quality and long-term value.

Our projects involved significant challenges, particularly because all work was performed on an active, occupied campus. Mark demonstrated a deep understanding of occupied campus concerns, carefully coordinating construction activities around weekly worship services, daily educational programming, college ministries, adult small groups, and conference events. Remarkably, all projects were executed without disruption to ongoing operations.

I was equally impressed with Olvera Company's management of trade contractor performance. Mark maintained high expectations for subcontractor coordination, quality, safety, and accountability. His leadership fostered strong teamwork among all participants and contributed significantly to successful project outcomes.

From a financial management standpoint, Olvera Company did an outstanding job managing budget versus final cost. Projects were consistently delivered with disciplined cost control, transparency, and careful stewardship of church resources. Mark's attention to budget management and proactive problem-solving contributed to projects being completed efficiently and economically.

Beyond technical capability, Mark brings integrity, professionalism, and a genuine commitment to serving his clients. He understands that projects in ministry environments require more than construction expertise—they require sensitivity to mission, people, and ongoing operations. He consistently delivered on all three.

I highly recommend Mark Olvera and Olvera Company for any project requiring collaborative leadership, thoughtful planning, cost control, and successful execution in complex occupied environments. Any organization would benefit from his expertise and dedication.

Sincerely,

A handwritten signature in black ink, appearing to read "Doug Kimsal". The signature is stylized with a large "D" and "K" and a horizontal line extending to the right.

Doug Kimsal
Executive Pastor
Hillcrest Baptist Church